

CHILD SAFETY CODE OF CONDUCT

In a fallen, sinful world, harm, abuse, and injury can and do unfortunately occur. God commands His people to protect the vulnerable—those who cannot protect themselves. Vulnerable people, such as children, are at greater risk of being harmed and therefore require intentional care and support to provide for their safety and well-being. AGWM recognizes that child abuse can have a serious and lifelong impact on children and their families. It takes everyone to keep children safe. AGWM is committed to the safety of children and families and has therefore created this Child Safety Code of Conduct to involve every AGWM Worker in the task.

All AGWM personnel—defined as paid and unpaid staff and global workers, including volunteers, interns, or trainees of AGWM, or other similarly-situated persons — are responsible for the safety and well-being of children who engage with AGWM.

All AGWM personnel are expected to act in accordance with this Child Safety Code of Conduct in their physical and online interactions with individuals under the age of 18 years.

COMMITMENT TO KEEP CHILDREN SAFE AND LOWER THE RISK

- I understand that children are vulnerable and therefore require intentional care and attention to keep them safe.
- I understand that eliminating or reducing one-adult-to-one-child situations dramatically lowers the risk of sexual abuse of children. I shall avoid one-adult-to-one-child situations with children other than mine unless the child's parent grants consent.

COMMITMENT TO RESPECT AND VALUE CHILDREN

- I shall act in accordance with AGWM's child safety policies and procedures at all times.
- I shall behave respectfully and with kindness toward children and their families.
- I shall listen and respond to the views and concerns of children, particularly if they communicate (verbally or nonverbally) that they do not feel safe or well.
- I shall promote the safety and well-being of all children in AGWM.
- I shall consider and respect the diverse backgrounds and needs of children and their families.
- I shall demonstrate appropriate personal and professional boundaries.
- I shall comply with AGWM's protocols for communicating with children.

COMMITMENT TO AVOID ACTIVITY THAT BRINGS HARM TO CHILDREN

- I shall not engage in any unlawful activity with or concerning a child.

- I shall not engage in any activity that is likely to harm a child.
- I shall not discriminate against any child or his/her family members.
- I shall not be alone with a child (other than my own) unnecessarily.
- I shall not secretly arrange personal contact, including online contact, with any child.
- I shall not use inappropriate language in the presence of children or show or provide children access to inappropriate images or material.

COMMITMENT TO RAISE A CONCERN IF A CHILD IS, OR IS AT RISK OF, BEING UNSAFE

- I shall act to prioritize the best interests of children.
- I shall act promptly to ensure that children are safe.
- I shall promptly raise any concerns to AGWM’s Child Safety Lead or another AGWM leader.
- I shall follow AGWM’s policies and procedures for receiving and responding to complaints and concerns.

I agree to abide by this Child Safety Code of Conduct during my service with AGWM.

I understand that breaches of this Child Safety Code of Conduct may lead to enforcement action, up to and including, termination of my service with AGWM.

Full Name: _____

Signature: _____

Date: _____